



# Broughton Hall Catholic High School

## Application Pack

ROLE:

Finance Officer

1 Full Time (35 hours per week – Term Time Plus 10 Additional Days

(including INSET Days)

START DATE:

1<sup>st</sup> May 2026

CLOSING DATE:

6<sup>th</sup> February 2026

INTERVIEW DATE:

To be confirmed

SALARY SCALE:

Pass 5 SCP 9 – 14 £27,254 to £ 29.540 (full time equivalent)

CONTRACT TERM:

Permanent

*"We pride ourselves on our high expectations of all pupils and have an 'Ambition for All' policy."*

Good  
Provider | Ofsted

## Broughton Hall Catholic High School

Founded in 1928 under the trusteeship of the Sisters of Mercy, Broughton Hall Catholic High School, an all-girls Catholic secondary school in Liverpool, provides the very best in modern education based on the Gospel values of mutual respect and care.

The central aim of our school is to provide excellent educational opportunities enabling each pupil to develop their God given talents, to grow in confidence and self-esteem and to fulfil their potential.

As a Catholic school Broughton Hall centres its mission on the person of Jesus Christ, and promotes the Gospel values throughout the school community and in all aspects of school life: spiritual, academic, pastoral, and personal. By proclaiming and living out the faith of the Catholic Church, we support each other in shared experiences of teaching and learning, prayer, worship and charity. Our mercy values permeate throughout our community.



Broughton Hall is Ofsted rated as a "Good" provider (November 2022).

Our facilities are bright, spacious, high tech and designed to meet the needs of all our pupils. We have a separate 6<sup>th</sup> Form facility, which is shared with our neighbouring boys school Cardinal Heenan Catholic High School. A full range of extra-curricular activities are provided to further the creative, sporting and academic talents of each pupil and offer Outward Bound and Duke of Edinburgh Award schemes as well as the opportunity to attend educational visits and residential trips.

We pride ourselves on our high expectations of all pupils and have an '**Ambition for All**' policy. Whatever your role within the school, you will share these values and be able to encourage and motivate pupils with your passion, presence and personality.

Our school motto '**Cor Unum et Anima Una**' - One Heart and One Mind, reflects the strong sense of community amongst pupils, staff, parents and Governors.

School has a weekly Newsletter – please [click here](#) to view our latest edition.  
<https://www.broughtonhall.com/newsletter/>

Thank you for your interest in the position of Finance Officer.

This pack has been designed to help you should you choose to submit an application form, which we sincerely hope you do. We hope it answers your initial questions, but if not, please do not hesitate to contact us and we will endeavour to help you through your application process.

Broughton Hall Catholic High School is the largest all-girls school in Liverpool and serves many different areas making us a vibrant and diverse school. Our aim is to be a good school in all areas and we are seeking staff to apply to work with us on that journey. Ofsted rated the school as "Good" in November 2022.



We work hard to ensure Broughton Hall Catholic High School remains a friendly and welcoming environment for all those who work, study or visit here and hope that you are the person we are looking for to bring creativity and innovation to the role.

We look forward to hearing from you.

**Sarah O'Rourke**  
**Head Teacher**

- Pensions Scheme – Teacher Pension Scheme for teaching staff or Merseyside Pension Fund for support staff
- Regular training and development programme
- An enhanced Occupational Health & Well-Being App (Smart Clinic) with access to a wide variety of services e.g.
  - Virtual GP
  - 24 hour employee assistance line
  - Physiotherapy
  - Mental Health Services
  - Self-support and guidance tools
- Cycle2Work Scheme
- Tax Free Childcare Vouchers
- Supportive work environment where all staff are valued
- Continuous professional development for all staff and follow a whole school approach to staff performance and development

And that's not all, we place the outcomes of the children in our school at the heart of everything we do, so you'll wake every day in the knowledge that your role will have a significant positive impact on the lives of others.

## Equal Opportunities

Broughton Hall Catholic High school is an equal opportunities employer.

We welcome applicants from all backgrounds and value everyone as an individual. We are committed to organisational practices, which promote diversity and inclusion for all employees and volunteers regardless of age, gender reassignment, marriage or civil partnership status, pregnancy and maternity status, disability, race (including colour, nationality, ethnic or national origin), religion or belief, sex, or sexual orientation. Connecting these differences creates a productive environment in which everyone feels valued.

Monitoring information in relation to job applicants will be to assist us in equality monitoring. The recruitment panel will not have access to job applicant's monitoring information.

To assist us in monitoring the operation of equal opportunities policy, and for no other reason, please ensure you complete and submit the Equal Opportunities Monitoring Form with your application form.

## Safeguarding & Enhanced DBS Checks

Broughton Hall Catholic High School is committed to safeguarding and promoting the welfare of young people and expect all pupils, staff, volunteers and visitors to share this commitment

All posts are subject to an enhanced DBS check and full pre-employment checks to comply with the current Keeping Children Safe in Education statutory guidance for schools.

All staff will be expected to follow Broughton Hall Catholic High School's child protection policies, code of conducts and managing allegations against staff procedures.

All roles in school, including this post, are exempt from the Rehabilitation of Offenders Act (ROA) 1974. The Ministry of Justice's guidance on Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 provides information about which convictions must be declared during job applications and can be accessed [here](#).

All applicants must therefore declare all previous convictions and cautions, including those which would normally be considered 'spent' except those received for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules. Information about filtering offences can be found in the DBC Filtering Guide, which can be accessed [here](#).

By engaging in this recruitment process, shortlisted candidates consent to an online search in line with the Keeping Children Safe in Education Statutory Guidance 2022.

A copy of our Child Protection Policy and Procedures can be access at  
[https://www.broughtonhall.com/documents/BroughtonHall\\_CP\\_Policy.pdf](https://www.broughtonhall.com/documents/BroughtonHall_CP_Policy.pdf)



### FINANCE OFFICER

**1 x Full Time (35 hours per week – 39 weeks contract plus 10 additional days, including 5 INSET days)**

**SALARY:** PASS 5 SCP 9 to 14 £27,254 to £29,540 full time equivalent

**CONTRACT TYPE:** Permanent to include 5 Inset Days

**CLOSING DATE:** 6<sup>th</sup> February 2026

**INTERVIEWS TO BE HELD:** To be confirmed

**START DATE:** 1<sup>st</sup> May 2026

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The Governors wish to appoint a Finance Officer to a key and important role within the school. Working as part of our busy finance and administrative team, the successful candidate will play a vital role in supporting the effective day-to-day operation of the school. The successful candidate will provide efficient and professional Finance support.

The successful candidate will:-

- Have excellent communication and IT skills with the ability to work to deadlines
- Be able to demonstrate your ability to work effectively within a team
- Have excellent organisational skills, as well as being flexible and adaptable to change
- Be willing to support new initiatives within school

Induction, support and training will be offered to the successful candidate.

An application form, together with an information pack are available from the school's website  
[www.broughtonhall.com](http://www.broughtonhall.com)

Our Trustees are the Sisters of Mercy.

**How to Apply:-** Please complete the school's Application Form and email to  
smithg@broughtonhall.com

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*Broughton Hall Catholic High School is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references and Enhanced DBS and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act - accessed [here](#) - and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.*

## FINANCE OFFICER

<b>Reporting to:</b>	Finance Manager and the Head Teacher, Governors and Senior Leadership Team as appropriate.
<b>Purpose:</b>	<p>To process and maintain financial documentation in order to maintain an accurate and efficient book keeping service to support the financial running of the school.</p> <p>Working closely with the Headteacher, Finance Manager and other members of staff to provide a broad range of finance duties.</p> <p>To provide support for the whole school.</p>
<b>Areas of Responsibility:</b>	<p><b>Main Duties:</b></p> <ul style="list-style-type: none"> <li>Contribute to the smooth running of the finance office.</li> <li>Manage the processing of financial documentation under financial regulations.</li> <li>Check and process all invoices and process the BACS payment.</li> <li>Maintain detailed financial records, documentation and working papers in order to ensure consistent audit trails, and a sound basis for technical analysis and decision making.</li> <li>Ensure Best Value requirements are completed for the school.</li> <li>Operate and manage School Information Management System, for which training will be given, entering commitments, producing financial reports from the system and identifying any shortfalls in income.</li> <li>Administer and control petty cash.</li> <li>Process procurement card payments, school fund receipts and payments and maintain a clear audit trail.</li> <li>Input payroll amendments on a monthly basis in a timely and accurate way.</li> <li>Process invoices for income</li> <li>Maintain confidentiality, security of information and uphold the principles of GDPR at all times.</li> </ul> <p><b>Safeguarding:</b></p> <ul style="list-style-type: none"> <li>To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by Broughton Hall Catholic High School as outlined in the school's Child Protection Policy.</li> <li>Adhere to fire evacuation procedure in the event of a fire and during a fire drill.</li> </ul>

	<ul style="list-style-type: none"> <li>• To adhere to the school Health and Safety Policy and Lockdown Procedures.</li> </ul> <p><b>Supporting School:</b></p> <ul style="list-style-type: none"> <li>• To play a full part in the life of the school community, to support and contribute to its Catholic mission and ethos and to encourage and ensure staff and students follow this example.</li> <li>• To attend relevant in-service training.</li> <li>• Actively promote, comply and adhere to all school policies</li> <li>• Demonstrate willingness to support new initiatives within the school.</li> <li>• To respect the confidential nature of the work being undertaken and any knowledge about individual student's and staff personal and educational circumstances.</li> <li>• Participate fully in training, learning development and the school's performance management system for support staff.</li> </ul>
<b>Supervision:</b>	To work under the supervision of the Finance Manager and Head Teacher. Be self-motivated and able to work effectively without supervision.
<b>Disclosure level:</b>	Enhanced with Barred List Check
<b>Working Time:</b>	35 hours per week, term time plus 10 additional days (including INSET days) Flexibility will be required due to financial deadlines.
<b>Salary/Grade:</b>	Pass 5 SCP 9 to 14 £27,254 to £29,540 (pro rata)

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

The post holder will be expected to comply with any reasonable request from senior staff to undertake a similar level of work not specified within this job description.

This job description is current at the date shown, but, in consultation with you, may be changed by the Head Teacher to reflect or anticipate changes in the job commensurate with the grade and job title.

## Person Specification

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Excellent numeracy and literacy skills equivalent to Level 2 in English and Maths	✓	
AAT Level 2 or equivalent		✓
Accounting/ Finance qualification equivalent to NVQ level 3 or 4		✓
Hold a First Aid certificate or be prepared to train for a qualification	✓	
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>
Experience of working within a school environment		✓
Experience of computer based accounting systems	✓	
<b>Knowledge &amp; Skills</b>	<b>Essential</b>	<b>Desirable</b>
Knowledge of Access schools finance package		✓
Experience of using Oracle as a payroll package		✓
Good knowledge of MS Office including Word and Excel	✓	
Ability to organise work and prioritise effectively	✓	
Demonstrate a commitment to raising standards	✓	
Organised and self-motivated, with a proven record for meeting targets and deadlines	✓	
An understanding of safeguarding procedures within an educational environment		✓
<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Able to process high volumes of repetitive work (purchase orders and invoices)	✓	
Honest and conscientious with the ability to maintain confidentiality at all times	✓	
Punctual, positive and professional	✓	
To be able to work as part of a team and build positive relationships	✓	
Ability to develop good relationships with pupils and staff	✓	
Flexible and adaptable	✓	
Patient, positive, approachable and friendly	✓	
Proactive nature	✓	
High level of accuracy and attention to detail	✓	
Display commitment to protection and safeguarding of children and young people	✓	

