





Young Advisor Job Description

Young Advisors (YAs) are young people aged 15 - 24. Young Advisors will engage other young people to promote their voice in the city around issues that matter. This will be fed back to services to better inform their plans/ delivery.

Job Role:

- 1. Use a range of methods to consult with young people in your area, to identify their needs.
- 2. Support young people to influence change in their communities.
- 3. Work with adults to engage and maintain the interest of young people in the planning, management and review of services.
- 4. Work alongside adults in policy and decision making to achieve change within your area.
- 5. Produce young person friendly information and materials.
- 6. Link with other existing young people's groups, networks and forums in area.
- 7. Engage with individuals and the community through various mediums, e.g. social media, meetings and consultations.
- 8. Participate in essential training, e.g.: safeguarding, communication skills, leadership training.

The role of a Young Advisor involves engaging and consulting with stakeholders, providing advice, information and guidance at various levels in a wide range of roles (local residents to strategic decision makers). This can include consulting with young people across the area and feeding back into the decision making process.







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Personal characteristics:

- Patience
- Desire and capacity to learn and help others learn
- Persistence
- Courageous
- Uses initiative
- Respect for those from a different background
- Interested in people
- Committed to children and young people having a say, being heard and making changes
- A good team player

Desirable qualities:

- A self-starter
- Interest in how the community and the country are run

The essential skills needed for the role of a Young Advisor are:

- A good listener
- A track record of accepting responsibility and seeing things through
- Confidence and self-esteem
- Able to influence people
- Able to challenge and disagree without being disagreeable

Desirable skills:

- A confident speaker
- Able to see several sides of the same argument
- Running effective, brief, fun meetings
- Writing useful reports, notes for others
- Interviewing skills
- An ability to choose priorities and manage their time
- Able to propose and stimulate changes