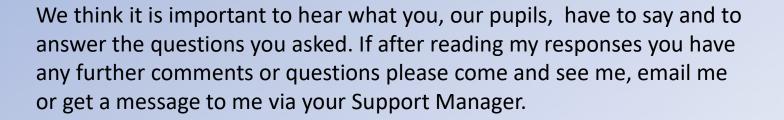


Behaviour Review September/October 2017

Ms Clarkes response to Pupil Voice

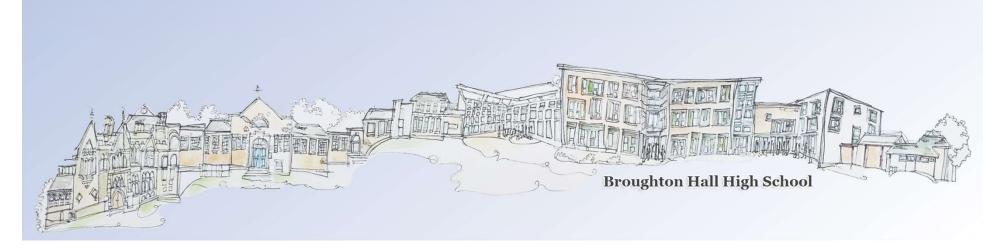


We carry our reviews of many aspects of school life. Last half-term we asked staff and pupils what they thought about behaviour across the school, this included the reward system, the procedures we follow for managing behaviour and asked them to identify what worked well and what could be improved.



Thanks

Ms Clarke







Some younger pupils feel unclear about the school behaviour policy

We understand this is important and we will ensure all pupils have our Behaviour Policy fully explained to them. We will do this in assemblies and we will ask your Form Tutors to help with this.





School was quite strict and they had witnessed staff correct pupils but despite this they were concerned about how the behaviour of some pupils had a negative impact upon their learning.

School can be seen as "strict" sometimes but other times pupils may not feel we are strict enough. Most of you are well behaved and want to learn and so we are concerned if your learning is being affected by the poor behaviour of a few pupils. We will continue to make it clear to all pupils they need to behave and consider the impact on other pupils if they don't.



They sometimes did not know the reasons behind some of the rules we have.



I can understand why pupils feel like this but if you think about the reasons for the rules being about keeping you and all our school community safe and ensuring all pupils are able to the most of the learning opportunities they have, you may be able to see why we have the rules we do.

I don't think any of you would want to come to a school where you didn't have to follow rules and people didn't respect each other or our environment.

It is you, our pupils, who make the schools reputation what it is, so we have to work together to keep our school a good school.





Our Behaviour Policy had "too many steps" and it was inconsistently applied by year teams and by some teachers. They also said they would like their tutors to help them understand the specific rules.

We are going to look at the Behaviour Policy and try to simplify it and we will look at this and ensure there is a more consistent approach from staff and pupils. I think if everyone is clear of what is expected with regards to behaviour in our school this will help.





Broughton Hall High School

They felt behaviour in school was good in the main but not all of the time. Positive pupils said too much time was spent on poorly behaved girls, who got a lot more attention than others.

I can understand why you feel like this, unfortunately we do end up spending more time on those girls who behave poorly. Often the girls involved in poor behaviour have not thought about the impact of their behaviour on other pupils. I will talk to all pupils to help them understand this and see things from other pupils point of view.

There needed to be a greater staff presence at break and lunch times, especially around the area where toilets are.

Again I can understand why you feel like this, I will be looking at staff duties and duty points within the next week or so.





One Heart One Mind

Broughton Hall High School

They felt the rewarding of good behaviour was a good thing and the pupils being given the chance to improve their behaviour by being able to have behaviour points "wiped out" and start over again.

I agree with you on this, everyone does need a second chance and if by giving pupils this chance their behaviour improves, its better for everyone. You also gave some great ideas for rewards, watch this space for developments here ! I want to thank those of you who have helped any of our Year 7 pupils. They commented on how if they have needed help finding their way around the building older pupils were always willing to help them. This is really good to hear, thank you.

We were all new to our school once, so lets keep on helping each other feel safe and happy.

Thank you for making our school the good school it is. Be proud of your school and aim to do things that you will be forever proud of.





Broughton Hall High School