



BROUGHTON HALL HIGH SCHOOL

SMOKE-FREE POLICY

Forward

At Broughton Hall High School we value the health and wellbeing of all members of our community as a key priority. We believe that a healthy and safe environment is important in terms of physical wellbeing. It is also a vital factor in promoting emotional health, which in turn will affect the raising of standards.

It is important to us that our policy and approach to smoking should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting drug awareness education.

Purpose

This policy has been developed to protect all students, employees and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Broughton Hall High School that all our workplaces are smoke-free, and all employees have a right to work in a smoke-free environment. Smoking is prohibited in all enclosed and substantially enclosed premises in the school and on the school grounds. This includes the school minibuses and vehicles parked in school car parks.

This policy applies to all employees, students, volunteers, contractors and visitors.

Implementation

Overall responsibility for policy implementation rests with the Head Teacher and the Health and Safety Officer.

However, all staff are obliged to adhere to and support the implementation of the policy. The Health and Safety Officer will inform all existing employees, third parties or contractors of their role in the implementation and monitoring of the policy. They will give all new staff a copy of the policy on recruitment/induction and in the staff handbook.

Appropriate “no-smoking” signs will be clearly displayed at the entrances to and within the premises, and in all smoke-free vehicles.

If any staff member has a concern relating to a potential breach of this policy, it should be reported immediately to the Health and Safety Officer

E-cigarettes policy

The use of e-cigarettes in the workplace is not currently prohibited by legislation. Whilst it is recognised that employees may use e-cigarettes as an aid to give up smoking tobacco, it is not known if there are any health risks to individuals from the vapour released by e-cigarettes.

Use of e-cigarettes by any person on the school site including all buildings and grounds is not permitted.

Non-compliance

School disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke-free law may also be liable to a fixed-penalty fine and possible criminal prosecution.

For those who need help to stop smoking

The NHS offers a range of free services to help smokers give up. Visit www.gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0169 for details. Alternatively, you can text ‘GIVE UP’ and your full postcode to 88088 to find your local NHS Stop Smoking Service.

If you require additional support to quit smoking please contact the Head Teacher.