



Person Specification – Learning Support Assistant SEN Team

	Essential	Desirable
<b>Qualifications</b>		
NVQ 2 for Teaching Assistants or equivalent qualifications or experience.	✓	
GCSE or equivalent English, Maths and Science grade C or above	✓	
<b>Experience</b>		
Working with or caring for young people	✓	
Working in a school environment		✓
<b>Knowledge &amp; Skills</b>		
Completion of the Department of Employment Teacher Assistant Induction Programme.		✓
Strong written language/communication skills.	✓	
Strong numeracy skills.	✓	
First aid training.		✓
Comprehensive understanding of safeguarding rules and regulations that apply within a school environment		✓
Basic understanding of child development and learning	✓	
Effective use of ICT to support learning.	✓	
<b>Disposition</b>		
Works well as a member of a team.	✓	
Patient, positive, approachable and friendly.	✓	
Strong behaviour management.	✓	
Maintains confidentiality	✓	
Ability to relate well to children and adults.	✓	
Display commitment to protection and safeguarding of children and young people.	✓	